



# UNIVERSAL COALITION OF AFFIRMING AFRICANS UGANDA (UCAA\_UG )

*Using Faith- Based Strategies To Promote Inclusion And Human Rights For All.*

## Call for Expressions of Interest (EOI)

**Title:** Expression of interest for conducting research on the myths and stereotypes used against LGBTQ+ Individuals in Uganda.

**Location:** Uganda

**Closing date for applications:** 27<sup>th</sup> June 2025

**Organisation:** Universal Coalition of Affirming Africans Uganda (UCAA-UG)

### 1. Background

In Uganda, myths and stereotypes about LGBTQ+ individuals are deeply entrenched in cultural, religious, and societal narratives. These misconceptions fuel stigma, discrimination, and violence, and they continue to influence public attitudes, policy decisions, and access to rights and services. Misleading narratives such as associating LGBTQ+ identities with foreign influence, mental illness, or moral decay have been weaponised to justify exclusion and hate.

These myths are often reinforced by influential institutions, including the media, religious bodies, and traditional leaders, and remain largely unchallenged due to a lack of accessible, evidence-based information. There is a critical need to unpack these narratives, understand their roots and effects, and provide evidence that can be used to drive inclusive advocacy and social change.

To address this need, UCAA-UG invites qualified individuals or research institutions to submit an Expression of Interest to conduct research on myths and stereotypes used against LGBTQ+ individuals in Uganda. The goal is to debunk harmful narratives, inform evidence-based advocacy, and contribute to broader efforts to tackle systemic, policy-based, faith-based, and cultural discrimination.



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## **1. Objectives of the research**

### **Short-term objective:**

To identify and analyse dominant myths and stereotypes about LGBTQ+ individuals in Uganda, and assess their origins, impact, and use in driving discrimination and exclusion.

### **Long-term objective:**

To equip advocates, faith actors, policymakers, and civil society with evidence to challenge harmful narratives and foster an inclusive, rights-affirming society.

## **2. Scope of work**

The selected researcher or institution will be expected to:

### **i. Literature review:**

- Review existing studies, reports, and media content related to LGBTQ+ myths and stereotypes in Uganda and comparable contexts.

### **ii. Field research:**

- Conduct interviews and focus group discussions with LGBTQ+ individuals, traditional leaders, faith leaders, media practitioners, policy actors, and members of the general public.



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- Document common myths and stereotypes, their sources, and how they are sustained or challenged in different communities.
- Explore the role of institutions (religious, cultural, media, policy) in shaping and spreading these narratives.

### **iii. Data collection:**

- Use qualitative and participatory methods to ensure community voices, particularly those of LGBTQ+ individuals, are central to the process.
- Ensure ethical research practices, including confidentiality, safety, and informed consent.

### **iv. Data analysis:**

- Identify patterns in how myths and stereotypes operate and are reinforced.
- Examine links between harmful narratives and specific forms of discrimination, violence, or exclusion.
- Highlight opportunities for intervention.

### **v. Recommendations:**

- Provide clear, actionable recommendations for advocacy, public education, policy reform, and faith-based or cultural engagement strategies to counter harmful myths and foster inclusion.



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## 2. Deliverables

The successful applicant will be expected to submit:

i. **Inception report:**

A document outlining the understanding of the assignment, methodology, and work plan.

ii. **Research proposal:**

A detailed proposal including background, justification, literature review, methodology, and ethical considerations.

iii. **Transcripts and recordings:**

Complete transcripts and audio recordings of interviews and discussions.

iv. **Draft research report:**

A draft report presenting findings and initial analysis for review and feedback.

v. **Validation meeting:**

Participate in and present findings at a stakeholder validation session and incorporate feedback.

vi. **Final research report:**

A comprehensive report with key findings, analysis, and recommendations.

vii. **Launch event:**

Present final findings at the official launch event to relevant stakeholders.



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### 3. Qualifications

Applicants should meet the following criteria:

- Advanced degree in Social Sciences, Law, Human Rights, Communications, Public Policy, or a related field.
- Strong experience in qualitative research, particularly on social norms, stigma, or discrimination.
- Demonstrated knowledge of LGBTQ+ issues and advocacy in Uganda or similar contexts.
- Familiarity with cultural, religious, and policy environments in Uganda.
- Proven ability to conduct ethical, participatory research.
- Experience working with marginalised communities and/or public opinion analysis is an added advantage.

### 4. Application process

Interested applicants should submit the following documents by **Friday, 20th June 2025**:

- Expression of interest letter:** A brief statement indicating the applicant's interest in the project, qualifications, and relevant experience.
- Technical proposal:** A detailed research proposal including methodology, data collection techniques, ethical considerations, and timeline.
- Financial proposal:** A budget breakdown indicating the costs associated with the research.
- Curriculum vitae:** A CV of the lead researcher(s) and other key team members, highlighting relevant experience and qualifications.
- Sample work:** A sample of previous research or publications relevant to this assignment.



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### **5. Submission**

Please submit all documents to the Deputy National Coordinator, Ms. Irene Nanyonjo, through [irene@ucaaug.org](mailto:irene@ucaaug.org). Incomplete submissions will not be considered.

### **6. Timeline**

The research is expected to be completed by **Friday, 29<sup>th</sup> August 2025**.

The selected applicant will be required to adhere strictly to the agreed timeline.

### **7. Evaluation criteria**

The following criteria will be used to evaluate the applications:

- Demonstrated expertise and experience in conducting similar research (30%)
- Methodology and approach to the research (30%)
- Cost-effectiveness of the financial proposal (10%)
- Capacity and qualifications of the research team (30%)

### **8. Contact information**

If you have any questions or need clarification regarding this call for EOI, please contact the Deputy National Coordinator, Ms. Irene Nanyonjo, at [irene@ucaaug.org](mailto:irene@ucaaug.org).

Universal Coalition of Affirming Africans Uganda (UCAA-UG) promotes diversity, equity, and inclusion. LGBTQ+ individuals and other marginalised groups are encouraged to apply.